



1019 US 250 North
Ashland, Ohio 44805
Phone: 419.281.8944
Fax: 419.289.6239



Controller

Location: Ashland, Ohio (on-site)

Company: BCU Electric Inc.

Company Overview:

BCU Electric Inc. is a full-service electrical contractor providing industrial, commercial, and automation services across Ohio and surrounding states. With a strong focus on quality, safety, and customer satisfaction, BCU Electric has built a reputation as a trusted partner for electrical design, construction, and maintenance solutions.

Position Summary:

BCU Electric is seeking a highly motivated and experienced Controller to oversee accounting, financial reporting, and internal control functions. The Controller will play a key leadership role within the organization—ensuring financial integrity, supporting strategic decision-making, and driving operational efficiency.

Responsibilities:

- Oversee accounting functions including general ledger, accounts payable/receivable, payroll, job costing, skilled in bank reconciliations and daily deposits
- Prepare monthly, quarterly, and annual financial statements including payroll tax preparation
- Maintain compliance with GAAP and all applicable tax, regulatory, and financial reporting requirements
- Coordinate year-end audits and liaise with external accountants and auditors
- Develop and maintain internal controls and financial policies
- Supervise and mentor accounting team members
- Support project managers with financial reporting and cost control on jobs
- Assist in strategic planning, cash flow management, and capital budgeting

Qualifications:

- Bachelor's degree in Accounting, Finance, or related field
- Minimum of 5-7 years of progressive accounting/finance experience
- Experience in construction or electrical contracting industry preferred
- Strong understanding of job cost accounting and WIP (Work in Progress) reporting
- Proficient in accounting software (e.g., Foundation, Viewpoint, Sage, or similar) and Microsoft Excel
- Experience in managing financial functions
- Excellent analytical, leadership, and communication skills
- Proven ability to manage multiple priorities and meet deadlines

What We Offer:

- Competitive salary commensurate with experience
- Comprehensive benefits package (health, dental, vision, retirement)
- Paid time off and holidays
- Supportive, team-oriented family work environment

How to Apply:

Interested candidates should submit their resume and cover letter to **Dan White** (dan@bcuelectric.com) with "Controller – BCU Electric" in the subject line.